LOUISIANA BOARD OF ETHICS
Minutes
September 4, 2026

The Board of Ethics met on September 4, 2026 at 9:03 a.m. in the LaBelle Room on the first floor of the LaSalle Building located at 617 North Third Street, Baton Rouge, Louisiana with Members Amato, Crigler, Danos, Fremin, Grand, Grimley, Huval, Nowlin, Scott and Whipple present. Board Member Bryant, Colomb, Davis and Roberts were absent. Also present were the Ethics Administrator, David Bordelon; the Executive Secretary, Carolyn Abadie Landry; and Counsel Tracy Barker, Jessica Meiners, Charles Reeves and Kelsey Simmons.

Board Member Colomb arrived at the meeting at 9:05 a.m.

In its capacity as the Supervisory Committee for Campaign Finance, the Board considered a waiver request in Docket No. 25-097 regarding four (4) $3,000 campaign finance late fees ($12,000 total) assessed against Lafayette Republican Parish Executive Committee, a political action committee, its committee's chairperson, Tim M. Breaux, and treasurer, Charles Buckels, in the October 14, 2023 election whose, 30-P and 10-P have not been filed and 10-G and 40-G campaign finance disclosure reports were inaccurately filed. On motion made, seconded and unanimously passed, the Board declined to waive the fees since the filer failed to state good cause which is outside of the control of filer, as required under La. R.S. 42:1157(A)(1)(b).

Mr. J. D. Dantzler, Jr., East Feliciana Parish School Board, appeared before the Board in Docket No. 25-756 regarding his request that the Board reconsider its decision to decline to waive a $1,500 late fee assessed for filing his 2025 School Board Disclosure 31 days late. After hearing from Mr. Dantzler, on motion made, seconded and unanimously passed, the Board suspended all of the fee based on future compliance with the Code of Governmental Ethics.

Councilman District 3, Wayne Halm, resident of Natchitoches, Louisiana appeared before the Board in Docket No. 26-432 regarding whether the Code of Governmental Ethics prohibits him from hosting elected officials in his home. After hearing from Councilman Halm, on motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics does not prohibit Mr. Halm from hosting elected officials to meet local residents at his home. However, the Code of Governmental Ethics does prohibit Councilman Halm from providing food or drink to elected officials valued at more than $84 per person.

On motion made, seconded and unanimously passed, the Board agreed to take action on Consent Agenda and Consent Opinion items G3-G23 en globo subject to any items being removed from the en globo listing for further discussion.

On motion made, seconded and unanimously passed, the Board adopted the staff recommendations on items G3-G23**,** excluding items G7, G14 and G15, taking the following action:

The Board considered an advisory opinion request in Docket No. 26-399 regarding whether the Code of Governmental Ethics prohibits Alexis Johnson, an employee of the Department of Children and Family Services ("DCFS"), from providing services to Magnolia Family Services. On motion made, seconded and unanimously passed, the Board concluded the Code of Governmental Ethics does not prohibit Ms. Johnson's employment with Magnolia Family Services while she is employed by the Child Welfare division of DCFS.

The Board considered an advisory opinion request in Docket No. 26-419 regarding whether the Code of Governmental Ethics prohibits a company owned by Noah Rittell, a firefighter with the City of Zachary and Central, from contracting with both of these Fire Departments. On motion made, seconded and unanimously passed, the Board concluded that the

Code of Governmental Ethics would prohibit Mr. Rittell, his spouse, and Frontline Fleet Solutions ("FFS"), from contracting and/or transacting with the Zachary Fire Department or the Central Fire Department. However, the Code of Governmental Ethics would permit Mr. Rittell, his spouse, and FFS to contract with any other agency, and to donate services, goods, or funds to his own agencies.

The Board considered an advisory opinion request in Docket No. 26-420 regarding whether the Code of Governmental Ethics prohibits a company owned by Lance Ned, the Code Enforcement Officer and Chief Building Official for the City of Opelousas, from contracting with the Opelousas Housing Authority. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics would not prohibit Mr. Ned or his company, Recovery Resources Treatment Services, LLC, from contracting with or transacting with the Opelousas Housing Authority while he is employed as Code Enforcement Officer and Chief Building Official for the City of Opelousas.

In its capacity as the Supervisory Committee for Campaign Finance, the Board considered an advisory opinion request in Docket No. 26-423 from Glen Womack, State Senator, 32nd Senatorial District, relating to use of campaign finance funds. On motion made, seconded and unanimously passed, the Board concluded that the Campaign Finance Disclosure Act does not prohibit Senator Womack from using campaign funds to pay for airfare and lodging for senate-related travel. The Board declined to render an opinion with respect to the purchase of athletic tickets based on a lack of information provided.

The Board considered an advisory opinion request in Docket No. 26-431 regarding Michael Devall, employee of Louisiana Department of Health relating to post-employment. On motion made, seconded and unanimously passed, the Board concluded that the Code of

Governmental Ethics prohibits Mr. Devall, for a period of two years, from assisting others in matters in which he participated while at the Bureau of Health Services Financing (the "Bureau"). The Code of Governmental Ethics does not prohibit him from assisting others in matters relating to the Bureau in which he had no involvement while at the Bureau.

The Board considered an advisory opinion request in Docket No. 26-439 regarding Duane Huddleston, former employee of Bossier Parish Sheriff's Office ("BPSO") related to post-employment. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics prohibits Mr. Huddleston and Public Safety Analytics Consulting, for a period of two years from the date of his termination with BPSO, from rendering any service on a contractual basis involving operations of the Criminal Division, the Corrections Divisions, and the Support Divisions of the BPSO. Further, the Code of Governmental Ethics prohibits him from rendering any service on a contractual basis which he had rendered to the BPSO during the term of his public employment with the BPSO.

The Board considered an advisory opinion request in Docket No. 26-440 regarding Leo C. Montou, Marshal for Ward 5 Marshal's Office (the "Marshal's Office"), regarding whether the Code of Governmental Ethics prohibits a Marshal's Office employee from serving as Oakdale Chief of Police. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics does not prohibit Mr. Montou from paying Mr. Johnson for hours actually worked for the Marshal's Office, provided he is actually performing services for the Marshal's Office during such hours.

The Board considered an advisory opinion request in Docket No. 26-443 regarding as to whether Tamara Wyre's continued ownership and participation in Train with Intent, LLC ("TWI"), is permitted while she serves as the Chief Human Resources Officer for the Orleans

Parish Sheriff's Office ("OPSO"). On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics does not prohibit Ms. Wyre's continued ownership and participation in TWI, while employed as the Chief Human Resources Officer by the OPSO, provided she and TWI adhere to the following limitations and safeguards and satisfy all the required conditions of Section 1111C(2) of the Code of Governmental Ethics. Ms. Wyre intends to maintain her ownership interest and participation in TWI while employed by OPSO, but with the following limitations and safeguards: 1.TWI does not have and is not seeking to have a contractual, business, or financial relationship with OPSO or any agency thereof. 2.TWI will not pursue, solicit, bid on, or enter into any contracts, subcontracts, or other transactions, including compensated engagements, with or under the supervision or jurisdiction of OPSO. 3. No OPSO resources, including equipment, facilities, personnel, systems, email accounts, or other public assets, will be utilized in connection with TWI activities. 4. Ms. Wyre will not participate in any OPSO matter involving TWI, nor will she use her public position to secure any business opportunities, clients, referrals, or other benefits or advantages for TWI. 5. All TWI activities and work Ms. Wyre will perform will be conducted outside of her official OPSO working hours and will be scheduled so as not to interfere with responsibilities to OPSO. 6. Ms. Wyre's primary professional commitment will be her role as Chief Human Resources Officer for OPSO, and she will perform those duties with the highest standards of professionalism, integrity, and accountability.

The Board considered an advisory opinion request in Docket No. 26-445 regarding as to whether the Code of Governmental Ethics prohibits a vendor of the Lafayette Parish School System from paying for travel for Laura Moreau, an employee. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics permits Ms.

Moreau to accept complimentary travel and lodging for a visit with a vendor that contracts with her agency, provided she complies with certification and disclosure requirements.

The Board considered an advisory opinion request and proposed disqualification plan in Docket No. 26-469 concerning the potential promotion of Emily Stephens as the Assistant Finance Director for the City of Baton Rouge-Parish of East Baton Rouge ("City-Parish"), while her brother's spouse, Marjorie Hanegan, is an employee in the City-Parish Finance Department. On motion made, seconded and unanimously passed, the Board concluded that the proposed disqualification plan for Emily Stephens and her immediate family member, Marjorie Hanegan, is approved as written. The Board further concluded that the provision against nepotism in Section 1119A of the Code of Governmental Ethics does not apply here since the Finance Director, not the Assistant Finance Director, is the Finance Department's agency head pursuant to Section 1102(3) of the Code of Governmental Ethics.

The Board considered an advisory opinion request in Docket No. 26-471 regarding Bonnie Chelette, former employee of Louisiana Department of Education ("LDOE") and a current employee of Louisiana State University ("LSU"), relating to post-employment and outside employment. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics prohibits Ms. Chelette, for a period of two years from the date of her termination with LDOE, from assisting another person, for compensation, in matters involving LDOE in which she participated. Further the Code of Governmental Ethics prohibits her from receiving compensation from persons who have a contractual, business, financial, or relationship with the LSU College of Education.

The Board considered an advisory opinion request in Docket No. 26-472 regarding whether the Code of Governmental Ethics prohibits Yoeisha Parks, an employee of the Louisiana

Department of Children and Family Services (DCFS), from continuing her employment with The Center for Children and Families. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics does not prohibit Ms. Park's employment with The Center of Children and Families while she is employed by the Child Support Enforcement Program of DCFS.

The Board considered an advisory opinion request in Docket No. 26-473 regarding Marcus Stein, employee of Dorothy Height Charter School (the "School"), related to outside employment with Prism Education Group, LLC (the "Company"). On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics prohibits the Company from entering into transactions with the School, and further prohibits the Company from receiving compensation from persons who have a contractual, business or financial relationship with the School.

The Board considered an advisory opinion request in Docket No. 26-479 regarding post-employment restrictions for Lynette Doyle, an employee of the City of New Orleans. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics prohibits Ms. Doyle, within two years of termination of her public service as Collector of Revenue on January 12, 2026, from assisting a person in any transaction in connection with the New Orleans Bureau of Revenue.

The Board considered the approval of a disqualification plan in Docket No. 26-484 regarding Covington Police Department ("CPD") for Edwin Masters, recusing himself from matters involving his spouse, Candace Masters. On motion made, seconded and unanimously passed, the Board approved the proposed disqualification plan for Edwin Masters and his immediate family member, Candace Masters, since it is sufficient to prevent violations under

Section 1112B(1) of the Code of Governmental Ethics and meets the Board's requirements pursuant to Louisiana Administrative Code Title 52, Chapter 14, Section 1402.

The Board considered an advisory opinion request in Docket No. 26-486 regarding whether the Code of Governmental Ethics prohibits a company owned by an employee of the St. Mary Parish Consolidated Gravity Drainage District 2A (the "District") from contracting with the District. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics prohibits the company owned by the candidate for employment from continuing to provide services to the District if hired to be the manager/maintenance person to manage the District's pump stations.

The Board declined to render an advisory opinion request in Docket No. 26-512 from Alesia Ardoin, on behalf of Lafayette Parish Republican Executive Committee ("LPREC") regarding Campaign Finance Disclosure Act filing requirements since insufficient information was provided to render an opinion. Additionally, the request did not ask a specific question, but served as a position paper, not an opinion request.

The Board considered an advisory opinion request in Docket No. 26-424 regarding whether the Code of Governmental Ethics prohibits a board member of the Livingston Parish Tourism Commission from supporting a political candidate. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics does not necessarily prohibit appointed and uncompensated members of the Livingston Parish Convention and Visitor's Bureau from placing yard signs on private property or from attending political events, including fundraisers, but board members should exercise appropriate caution to ensure they do not engage in political activity in their official capacity in a manner intended to compel or coerce a public or another public servant to support or oppose any political candidate, which is

prohibited by the Code of Governmental Ethics. The Board declined to render an opinion regarding the Civil Service prohibitions against political activity or the awarding of grant funds, as the Board only issues opinions as to the Louisiana Code of Governmental Ethics, the Campaign Finance Disclosure Act, the Lobbyist Disclosure Acts, and the conflict of interest provisions contained in the Louisiana Gaming Control Law.

The Board considered an advisory opinion request in Docket No. 26-446 regarding as to whether Faye Hoffman Talbot can serve on the Town of Clinton Council while she serves as a legislative assistant to Representative Roy Daryl Adams. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics has no provision that would prohibit Ms. Talbot, while employed as a legislative assistant for Representative Adams, from being appointed or elected as a member of the Board of Aldermen for the Town of Clinton. However, Ms. Talbot should be advised that serving in both positions may present an issue associated with the Louisiana Dual Officeholding and Dual Employment Laws, which are not under the Board's jurisdiction. The Board suggests that she contact the Attorney General's office regarding the application of those laws. A copy of Ms. Talbot's request and this opinion will be forwarded to the Attorney General's Office.

The Board considered an advisory opinion request in Docket No. 26-462 regarding whether the Code of Governmental Ethics prohibits a public servant from employment with the Concordia Parish Recreation District #1 (the "District #1") while they are employed with the Concordia Parish Police Jury. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics does not prohibit a public servant from holding employment in both the Concordia Parish Police Jury and the District #1. However, the Code of Governmental Ethics would prohibit the employee from receiving compensation from one

agency for hours spent working for the other agency. Further, since this opinion request may present an issue associated with the Louisiana Dual Office-Holding/Dual Employment laws, which are under the jurisdiction of the Attorney General, the Board suggests that the District #1 contact that office regarding the application of those laws. A copy of the request and this opinion has been forwarded to the Attorney General's Office.

The Board considered the following general business agenda items:

On motion made, seconded and unanimously passed, the Board deferred the approval of the August 6th, 2026 Board meeting minutes to the October meeting. On motion made, seconded and unanimously passed, the Board approved the August 7, 2026 Board meeting minutes.

The Board considered a consent opinion in Docket No. 23-347 for David Quinn and Quinn's Service Station 311, LLC, arising from charges filed for violation of the Louisiana Code of Governmental Ethics. On motion made, seconded and unanimously passed, the Board adopted the consent opinion for publication and authorized staff to dismiss the charges filed against David Quinn and Quinn's Service Station 311, LLC with the Ethics Adjudicatory Board.

The Board considered Administrator's Notes in Docket No. 3126-01:

1. Sexual Harassment Training for the Board scheduled during the General Meeting on October 2, 2026 at 9 a.m. Appearances will follow starting at 10 a.m.
2.Ethics Training for the Board will be scheduled during the Executive Meeting on November 5, 2026. Time to be decided.
3. Number of Subpoenas issued by the Staff in previous month to be provided at meeting pursuant to R.S. 42:1141(C)(1)(b)(ii) (Act 301 of 2025 Regular Session): 16
4. Objection to Candidacy lawsuits were discussed.
Rapides Parish citizen Ms. Susan Robbins, appeared before the Board in Docket 3126-01 to make a public comment regarding Objection to Candidacy procedures and policies. After hearing from Ms. Robbins, the Board took no action.

The Board discussed Petition for Declaratory Relief and Injunction in Docket No. 4124-01 filed by the Jefferson Parish Firefighters Association, Local 1374 in the United States Eastern District. On motion made, seconded and unanimously passed, the Board closed the file since the U. S. 5th Circuit Court of Appeals issued an opinion vacating the preliminary injunction and remanding the matter to dismiss for lack of jurisdiction.

The Board unanimously agreed to take action on the requests for "good cause" waivers of Lobbying late fees assessed against individuals included in item G28, en globo, subject to any items being removed from the en globo listing for further discussion.

On motion made, seconded and unanimously passed, the Board adopted the staff recommendations on the items in G28, taking the following action:

The Board unanimously waived the $500 late fee for the 2026 Registration ("Reg.") assessed against the following:

Docket 26-415 Meagan Forbes, 2026 Reg., 166 days late of a $500 late fee;
Docket 26-416 Jennifer McDonald, 2026 Reg., 166 days late of a $500 late fee;
Docket 26-417 Courtney Fontaine, 2026 Reg., 47 days late of a $500 late fee; and,
Docket 26-418 Laura Kelly, 2026 Reg., 166 days late of a $500 late fee.

The Board unanimously rescinded the $1500 late fee for the 2022 Supplemental Registration ("Supp. Reg.") assessed against the following:

Docket 26-415 Meagan Forbes, 2022 Supp. Reg., 1535 days late, $1500 late fee;
Docket 26-416 Jennifer McDonald, 2022 Supp. Reg., 1535 days late, $1500 late fee;
Docket 26-417 Courtney Fontaine, 2022 Supp. Reg., 1535 days late, $1500 late fee; and,
Docket 26-418 Laura Kelly, 2022 Supp. Reg., 1535 days late, $1500 late fee.

The Board unanimously instructed staff to advise to amend the reported information to accurately reflect the end date of representation within 10 days; if the information is amended accurately, rescind the late fee assessed against the following:

Docket 26-447 Blanche Gallagher, 2025 Supp. Reg., $500 late fee.

The Board unanimously rescinded the $150 late fee for the late filing of the 2026 Supplemental Registration ("Supp. Reg.") assessed against the following:

Docket 26-480 James Nickel, 2026 Supp. Reg., $150 late fee; and,

Docket 26-480 William Courson, 2026 Supp. Reg., $150 late fee.

The Board unanimously waived the $50 late fee for the late filing of the May 2026 Lobbying expenditure report assessed against the following:

Docket 26-507 Catharine Edmonston, May 2026 Lobbying, $50 late fee.

The Board unanimously declined to waive the $50 late fee for the late filing of the May 2026 Lobbying expenditure report assessed against the following:

Docket 26-507 Adam Knapp, 2026 Lobbying, $50 late fee.

The Board considered a Personal financial disclosure waiver request in Docket 26-513 submitted by Julious Collin Sims, District Attorney, 22nd Judicial District Court, St. Tammany Parish, regarding a $500 late fee assessed for filing his amended 2024 Tier 2 Personal financial disclosure, 5 days late. On motion made, seconded and unanimously passed, the Board waived the late fee since he listed the source on the correct schedule, but failed to put the amount.

The Board considered the Supplemental Agenda

The Board considered an advisory opinion request in Docket No. 26-584 on behalf of the Ouachita Parish Police Jury regarding whether the Code of Governmental Ethics prohibits the appointment of a candidate to the position of Parish Treasurer if the candidate's immediate family member's company provides engineering services to the Parish. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics prohibits Ms. Hammons, in her capacity as the Parish Treasurer, from participating in any matters involving Lazenby & Associates. The Code of Governmental Ethics requires that a Disqualification Plan be submitted to the Board of Ethics ("BOE") for approval by a public servant to avoid a violation of Section 1112B of the Code of Governmental Ethics. The proposed disqualification plan complies with La. R.S. 42:1112 and the Rules for the Louisiana Board of Ethics, and is hereby approved, provided that subordinate employees of Ms. Hammons, as well

as Ms. Hammons, are disqualified from participating in any matters involving Lazenby & Associates. In addition, as long as Lazenby & Associates is providing engineering services to the Parish and Ms. Hammons is serving as the Parish Treasurer, Mr. Crosby will be required to file an annual financial disclosure statement with the BOE disclosing anything of economic value he receives from Lazenby & Associates, by May 15th each year. Form 405 is available at ethics.la.gov/disclosures.

The Board considered an advisory opinion request in Docket No. 26-613 regarding whether the Code of Governmental Ethics prohibits Melissa Montgomery, an employee of the legislature from giving a presentation that may be attended by state employees. On motion made, seconded and unanimously passed, the Board concluded that the Code of Governmental Ethics does not prohibit Ms. Montgomery's purchase of the sponsorship, including the exhibit table, the raffle, or raffle prize at the Greater Baton Rouge SHRM Annual Conference while she serves as an HR Analyst III since she will be limiting participants to non-governmental attendees.

On motion made, seconded and unanimously passed, the Board dismissed the charges filed against Jesse Sharp and Tires by Sharp LLC in Docket No. 2024-472 and Ethics Adjudicatory Board Docket No. 2025-12073-BOE-A.

On motion made, seconded and unanimously passed, the Board adjourned at 9:45 a.m.

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Secretary

APPROVED:

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Chairman